



Independent Policing
Oversight Authority

VACANCY ANNOUNCEMENT

The Independent Policing Oversight Authority is established pursuant to the Independent Policing Oversight Authority Act Cap. 86 Laws of Kenya. Its primary mandate is to provide civilian oversight over the work of the National Police Service.

The Authority seeks to recruit results-oriented Kenyan citizens with drive, vision and creativity to fill the following vacant positions: -

No	Job Reference	Designation	Job Grade	Vacant Positions
5	IPOA/HR/16/2026	Internal Audit and Risk Officer II	IPOA 9	2 Posts

How to apply:

Interested candidates who meet the required qualifications are invited to submit their application **ONLINE** through the Careers portal on IPOA website at <https://www.ipoa.go.ke/ipoa/careers> . No Physical applications will be accepted

Detailed job description and specification for these positions are available here: <https://www.ipoa.go.ke/ipoa/careers>.

All applications to reach the Authority on or before **10th November, 2026** at **5.00 p.m. East Africa time**.

**Director/Chief Executive Officer,
Independent Policing Oversight Authority,
1st Ngong Avenue, ACK Garden Annex, 2nd Floor,
P.O Box 23035 – 00100,
NAIROBI.**

Successful applicants must meet the requirements of Chapter Six of the Constitution of Kenya 2010 and provide the following documents; clearance certificate from HELB, EACC, CRB, KRA and DCI. Further to this, background checks and verification of academic certificates shall be undertaken before onboarding.

IPOA is an equal opportunity employer and shall not in its recruitment discriminate on the basis of race, religion, colour, ethnic origin, political affiliation, sex or sexual orientation, pregnancy, marital status, disability, health or social status. Kindly note that canvassing will lead to automatic disqualification.

IPOA does not engage any recruitment agencies and no medical examination is required before one attends an interview. IPOA does not charge a fee at any stage of the recruitment process (application, shortlisting or interview). Only shortlisted candidates will be contacted

5. IPOA/HR/16/2026; INTERNAL AUDIT & RISK OFFICER II JOB GRADE IPOA 9 (2 POSITIONS) (CONSOLIDATED SALARY KSH. 90,000 – 130,000)

Job Title	Internal Audit & Risk Officer II
Grade	IPOA 9
Department	Internal Audit & Risk
Location / Work Station	Headquarters, Nairobi
Section / Unit	Internal Audit
Reporting Relationships	
Reports to	Senior Assistant Director, Internal Auditor & Risk
Job Purpose	
This cadre will be responsible for providing independent assurance that an organization's risk management, governance processes, audit systems and internal control systems and processes are operating effectively.	
Key Responsibilities/ Duties / Tasks	
An officer at this grade will undertake the following duties and responsibilities: i. Supporting in the implementation of policies, strategies, frameworks, guidelines, plans, standards and procedures that impact on internal audit while ensuring compliance to applicable laws, statutes and circulars; ii. Supporting in the implementation of risk based annual internal audit plans and programmes; iii. Collecting and collating data for preparing Audit reports with appropriate recommendations; iv. Supporting in the implementation of internal audit systems in accordance with International Standards on Auditing; v. Conducting follow-up audits to ensure implementation of audit recommendations; vi. Supporting in the implementation of capacity building programs to promote awareness of governance, risk management and internal controls; and vii. Updating audit records for adequate documentation in the department.	
Knowledge, Experience and qualifications required	
For appointment to this grade, an officer must have the following Qualifications: i. Bachelor's Degree in any of the following disciplines: - Commerce (Accounting/ Finance); Business Administration (Accounting/ Finance) or equivalent qualification from a recognized institution; ii. Certified Public Accountants (CPA) Part II or Association of Certified Chartered Accountants (ACCA) Part II certificate or equivalent qualification from a recognized institution; and	

iii. Proficiency in computer applications.