



VACANCY ANNOUNCEMENT

The Independent Policing Oversight Authority (IPOA) is a state Authority created under an Act of Parliament No.35 of 2011, with the mandate of holding the police accountable to the public in the performance of their functions. The Authority wishes to recruit results-oriented Kenyans citizen with drive, vision and creativity to fill the following vacant positions:-

	Job Reference No.	Designation	Job Grade	Vacant Positions
1.	IPOA/HR/09/2021	Director/ Chief Executive Officer	JG 1	1 post
2.	IPOA/HR/10/2021	Director of Inspections, Research and Monitoring	JG 2	1 post
3.	IPOA/HR/11/2021	Director of Complaints Management and Legal Services - Re-advertisement	JG 2	1 post
4.	IPOA/HR/12/2021	Complaints Management Officer I	JG 6	1 post
5.	IPOA/HR/13/2021	Helpdesk Support Analyst - Re-advertisement	JG 6	1 post
6.	IPOA/HR/14/2021	Investigations Officer	JG 6	3 posts
7.	IPOA/HR/15/2021	Monitoring Officer	JG 6	1 post

How to apply: Interested persons who meet the requirements should submit their application through Post Office, email or by hand delivery, clearly indicating the position and job reference number on the cover letter and envelope or email subject line, together with **IPOA Employment form, detailed CV, copies of academic certificates, national identity card, names and telephone contacts of three referees**, so as to reach the Authority by **Tuesday, 7th December, 2021** to:

Director/Chief Executive Officer, Independent Policing Oversight Authority, 1st Ngong Avenue, ACK Garden Annex, 2nd Floor, P.O. Box 23035 - 00100, Nairobi. Email: recruitment@ipoa.go.ke

Applications for the position of Director/ Chief Executive Officer to be sent to:

The Chairperson, Independent Policing Oversight Authority, 1st Ngong Avenue, ACK Garden Annex 2nd Floor, P.O. Box 23035 - 00100, Nairobi. Email: ceo@ipoa.go.ke

Detailed job descriptions and specifications for the above positions are available at: www.ipoa.go.ke/careers

IPOA is an equal opportunity employer and shall not in its recruitment discriminate on the basis of race, religion, colour, ethnic origin, political affiliation, sex or sexual orientation, pregnancy, marital status, disability, health or social status. Canvassing will lead to automatic disqualification. IPOA does not engage any recruitment agencies and no medical examination is required to attend an interview. Only shortlisted candidates will be contacted.